

Dayforce Case Study # 1

PPACA OPTIMIZATION & SERVICES

CLIENT PROFILE:

MAJOR EYE CARE COMPANY

**“We want to focus on our business,
not our business tools.”**

- Vision care: both services & retail
- Including surgery, exams, eyewear & contact lenses
- 800+ offices/stores across 28 US states
- Complex employee population
- 3000+ full- & part-time employees; high churn
- Provider of a self-insured health plan

YOUR PATH TO BENEFITS NIRVANA!

BENEFITSCAPE



CHALLENGE/OPPORTUNITY

The employer switched to Dayforce in 2021/22. The previous HCM provider had made up for software shortfalls with added-cost benefits management services, including ACA compliance.

The employer had become dependent on these costly additions and needed to bridge the data processing gap, boost efficiency & deliver.

SOLUTION & BENEFITS

BENEFITSCAPE was engaged by the client to help them gain full business advantage and efficiency from the upgrade to Dayforce.

As the **Dayforce Software & Consulting Partner for ACA COMPLIANCE**, BENEFITSCAPE was able to provide rapid optimization of Dayforce and the PPACA Module plus advanced regtech diagnostics on the client's compliance data, along with additional support e-filing to mandated states and the IRS.

As a result, ACA governance, risk management & compliance are all now optimized for the employer's unique business needs, from hours tracking and eligibility management through error-free processing of Forms 1095 & 1094 to all employee communications and final e-filings via IRSAIR.

- Fully ACA compliant, on-time, and penalty-free IRS & state e-filings.
- Cost & resource savings • No punitive external service costs.
- Electronic Compliance Audit Trail [ECAT].
- A better business return from the client's investment in both benefits & HCM.

For TY24 BENEFITSCAPE provided additional optimization of benefits administration & data flows on Dayforce, further transforming the business value and experience of benefits for administrators and employees.

Call BENEFITSCAPE directly on +1 508-655 3307, email info@benefitscape or talk to Dayforce about BENEFITSCAPE's HCM optimization, integration, and managed benefits administration & compliance services for Dayforce users.

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